

This is non-regulatory guidance only – the components of any Individual Teacher Career Development Plan are locally determined.

Sample I Individual Teacher Career Development Plan

Name of teacher: _____

Name of evaluator: _____

Date plan was developed: _____

Date of last performance review: _____

Teacher's Signature: _____ Date of Approval _____

Evaluator's Signature: _____ Date of Approval _____

Goal for Professional Growth:

Describe how this goal helps the teacher to meet the goal(s) of the district career development plan and the actions the building has identified to improve student achievement:

Identify the data used to identify the need and resulting goal(s):

Describe the professional development training and learning opportunities included to support the teacher in accomplishing established goals:

How does this goal and the training and learning opportunities align with the Iowa Teaching Standards and criteria? Which of the teaching standards and criteria will be the focus of this plan?

List the indicators that will be used to document the accomplishment of this goal.

	Summary of Status on Goal # 1	Additions	Date Reviewed Teacher and Evaluator initials
Year 1			
Year 2			
Year 3			

Goal 2*: _____

*Identify an additional individual professional development goal, if needed as a result of performance review dialogue or to address an individual professional development need.

If the teacher identifies additional goals as the plan progresses, describe the data sources used to determine the need for additional goals.

Describe how this goal helps the teacher to meet the goal(s) of the district career development plan and the actions the building has identified to improve student achievement:

Identify the data used to identify the need and resulting goals:

Describe the professional development training and learning opportunities included to support the teacher in accomplishing established goals:

How does this goal and the training and learning opportunities align with the Iowa Teaching Standards and criteria? Which of the teaching standards and criteria will be the focus of this plan?

List the indicators that will be used to document the accomplishment of this goal.

	Summary of Status on Goal # 2	Additions	Date Reviewed Teacher and Evaluator initials
Year 1			
Year 2			
Year 3			